



Paola Scandurra

An experienced Learning and Development architect, specialising in co-creating and facilitating bespoke training on leadership, facilitating change and personal breakthrough.

Paola has been creating learning sessions since school age, when she was explaining Roman history to an imaginary classroom in her mum's kitchen and helping her younger sister with dreaded homework.

Since then, Paola's passion for learning and development has propelled her through 14 years as an educator of leaders in hospitality, inspired her to seek more efficient ways to create engaging learning interventions, and helped her become a thought provocateur and persuade bosses and colleagues to see that learning is no longer about information but creating meaning.

Ask Paola about Learning, Leading and Change and you'll get a lively discussion on her Brain Friendly approach for constructing effective Learning Experiences and Interventions, this is what distinguishes Paola from others. It's simple to explain why: if it isn't engaging hearts and minds and relevant enough, people switch channel!

Paola continues to explore her deep interest in leadership behaviours and Neuro-Linguistic and how the puzzling complexity of opinions, behaviours and mind-sets diversity impact people and results. This interest has challenged Paola to appreciate first-hand how organisational change truly affects successful individuals and teams. Ultimately Paola is passionate about human potential and believes that everyone is resourceful once they know how to tap into and tune in their genuine self.

As the owner of ScandurraConsulting and previously UK&I Learning & Development Manager for intercontinental Hotels Group, Paola brings a combination of tools, techniques and skills from her Change Management Practitioner, Master Practitioner and Certified Trainer of NLP, Certified Practitioner of the Myers Briggs Type Indicator (MBTI) and recently a Certified multiple Brain Integration Techniques (mBIT) Coach. Paola is known for asking just the right questions to get you othe right path to build confident leaders, cohesive teams and successful individuals.

paola@scandurraconsulting.co.uk

www.scandurraconsulting.co.uk